IAEER'S Pune Institute of Business Management Approved By AICTE, Affiliated To Savitribai Phule Pune University



DVV Clarification

- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the last five years (INR in Lakhs)
- 3.1.1.1. Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the last five years (INR in Lakhs)

| DVV Clarification | HEI Response |
|--|---|
| 1. HEI is requested to kindly note Grants received from | The list of Grants received from Government |
| Government and non-governmental agencies for | and non-governmental agencies for research |
| research projects /endowments in the institution during | projects /endowments in the institution during |
| the last five years to be considered, please provide | the last five years have been provided |
| accordingly. | |
| 2. Kindly provide list of grants for research projects | The details about the list of grants for research |
| received during the assessment years along with the | projects received during the assessment years |
| nature of the award, and the awarding agency with | along with the nature of the award, and the |
| amount. | awarding agency with amount is presented |
| 3. Kindly provide links to the e-copies of the sanctioned | The sanctioned letters e-copies for last five |
| letter and highlighting the required parts for the last five | year are presented and attached below |
| year. | |
| 4. Kindly note the duration of the grant period to be | We have provided duration of the grant period |
| aligned with the assessment period. | aligned with the assessment period. |
| 5. Kindly note research project grants should be | Research project grants are presented in |
| reflected in audited statements / utilization certificates. | audited statement. |



Director Pune Institute of Business Management Pirangut, Pune



| Name of the Project/ Endowments, Chairs | Name of the Principal Investigator/Co- investivator | Department of Principal Investigator | Year of Award | Amount Sanctioned | Duration of the project | Name of the Funding Agency | Type (Government/non- Government) |
|---|--|--|------------------|----------------------|-------------------------|------------------------------------|---|
| | Year 1 | (2022-23) | | | | | |
| To study the consumer buying behavior with respect to low fat milk and cheese | Dr. Vinay and Dr. Ridhiman | Marketing | 2022-23 | 150000 | 1 year | Parag Foods | Non- Government |
| To study the employee engagement index at Cef Set | Dr. Rajlakshmi M and Prof. Rajshree Geethe | HRM | 2022-23 | 95000 | 6 months | Cef Set | Non- Government |
| To study the Fintech technologies in Financial sector | Prof. Suresh Kadam and Prof. Suraj | Finance | 2022-23 | 140000 | 6 months | Essel Finance | Non- Government |
| Explore the feasibility of smart home buying | Dr. Ridhiman and Dr. Mahendra More | Marketing | 2022-23 | 200000 | 1 year | Runwal | Non- Government |
| Study the market penetration | Dr. Yachna and Dr. Nilesh Kate | Marketing | 2022-23 | 180000 | 6 months | Sachi Engineering | Non- Government |
| Study the HNI expectation for marriage events | Dr. Ridhiman and Dr. Mahendra More | Marketing | 2022-23 | 75000 | 1 year | Pixthon Pvt Ltd | Non- Government |
| To study the HNI's investment pattern | Prof. Chetan G and Dr. Yachna | Finance | 2022-23 | 185000 | 6 months | Angel Broking | Non- Government |
| To study the HNI's investment pattern | Prof. G. Pravin and Dr. Poorna | Marketing | 2022-23 | 170000 | 1 year | Machine Maker | Non- Government |
| To study the homemaker buying behaviour with respect to jelly chocolates | Dr. Abhishek Srivastava and Dr. Nilesh Kate | General Management | 2022-23 | 86000 | 6 months | Mapro | Non- Government |
| Competency mapping for various jobs in IT sector | Dr. Rajlakshmi and Prof. Poornima | HRM | 2022-23 | 134000 | 1 year | KPIT | Non- Government |
| To study LED market in Maharashtra State | Dr. Ridhiman and Dr. Manoj Gadre | Marketing | 2022-23 | 240000 | 1 year | Esbee Electrotech | Non- Government |
| To investigate the employee engagement and attrition pattern | Dr. Rajasshrie Pillai and Prof. Poornima | HRM | 2022-23 | 164000 | 6 months | Kragya Foods | Non- Government |
| To study the consumer expectation with respect to real estate related services | Dr. Nilesh Kate and Dr. Yachna | Marketing | 2022-23 | 235000 | 1 year | Propedge Realty | Non- Government |
| To explore the new trends of websites | Dr. Naresh and Prof. Joel | Marketing | 2022-23 | 210000 | 1 year | Prushal Technology | Non- Government |
| To explore the consumer expectation related to medical insurance | Dr. Sanjeev K and Dr. Arvind | Marketing | 2022-23 | 175000 | 1 year | Bajaj Finserve | Non- Government |
| To investigate the female consumer expectation regarding healthy packed food | Dr. Yachna and Dr. Mahendra More | Marketing | 2022-23 | 120000 | 6 months | Gits Food | Non- Government |
| To investigate the employee engagement and its contribution to employee retention | Prof. Rajshree Geethe and Prof. Poornima | HRM | 2022-23 | 25000 | 1 year | Pooja Fluid | Non- Government |
| To investigate the consumer expectations related to smart TVs | Dr. Vinay and Prof. Choden | Marketing | 2022-23 | 180000 | 1 year | Haier Appliances | Non- Government |
| To study the packed food expectation for obese people by surveying doctors | Dr. Poorna and Dr. Vinay | Marketing | 2022-23 | 185000 | 1 year | Keeros | Non- Government |
| To study the attrition and employee engagement issues in DR Chowksey | Dr. Rajasshire Pillai and Dr. Rajlakshmi | HRM | 2022-23 | 140000 | 6 months | D R Chowksey | Non- Government |
| To understand HNI buying behavior in Maharashtra | Dr. Vinay and Dr. Mahendra More | Marketing | 2022-23 | 90000 | 1 year | Sell.Do | Non- Government |
| To understand middle class consumer expectation from credit cards | Prof. G. Pravin and Prof. Datta | Marketing | 2022-23 | 100000 | 6 months | DBSPL | Non- Government |
| To understand the working women financial investment behavior | Prof. Suresh and Prof. Ritesh | Finance | 2022-23 | 65000 | 1 year | AU Finance | Non- Government |
| | Year 2 - | (2021-2022) | | | | | |
| Study of Fintech technologies in BFSI Sector | Dr. Yachna Gharde Prof. Chetan Gawali | Marketing Finance | 2021-22 | 130000 | 6 months | ART Housing Finance (India) Ltd | Non-Government Non-Government |
| Study of consumer buying behavior in rural area of Maharashtra state | Dr. Yachna Gharde Dr. Riddhiman Mukhopadhyay | Marketing Marketing | 2021-22 | 85000 | 1 year | ESAF Small Finance Bank | Non-Government Non-Government |
| Consumer Buying behavior towards purchase of smart home | Dr. Vinay Nandre Prof. G. Pravin | Marketing Marketing | 2021-22 | 135000 | 6 months | Runwal | Non-Government Non-Government |
| Channel development for the state of Maharashtra | Dr. Riddhiman Mukhopadhyay Dr. Mahendra More | Marketing Marketing | 2021-22 | 200000 | 1 year | Mapro Food Pvt Ltd. | Non-Government Non-Government |
| Study of Employee experience and its impact on employee satisfaction | Dr. Rajlakshmi M Prof. Rajshree Geethe | HRM HRM | 2021-22 | 160000 | 6 months | KPIT | Non-Government Non-Government |
| Study of adoption of finance related technology among consumers | Prof. Suresh Kadam Prof. Suraj | Finance Finance | 2021-22 | 65000 | 1 year | Essel Finance | Non-Government Non-Government |
| Study of consumer customer awareness in rural India regarding | Prof. Chetan Gawali | Finance | 2021-22 | 165000 | 6 months | All small finance | Non-Government |

| investment in various financial instruments | Dr. Yachna Gharde | Marketing | Z0Z1-ZZ | 103000 | 0 1110111113 | AO SIIIGII IIIIGIICE | Non-Government |
|--|------------------------------------|------------------------|---------|--------|---------------|-------------------------------|-------------------------------|
| | Prof. G. Pravin | Marketing | | | | | Non-Government |
| Feasibility of market expansion in the state of Kerela | Dr. Poorna Prasad | Marketing | 2021-22 | 150000 | 1 year | Haier Appliances | Non-Government |
| | Dr. Abhishek Srivastava | General Mgt | | | 1. | | Non-Government |
| Study of consumer buying behaviour of solar panel in Maharashtra | Dr. Nilesh Kate | Marketing | 2021-22 | 75000 | 1 year | Suzlon | Non-Government |
| | Dr. Rajlakshmi M | HRM | | | | | Non-Government |
| Study of future technologies for human resource management | Prof. Poornima S | HRM | 2021-22 | 87000 | 1 year | Tata Technologies | Non-Government |
| | Dr. Riddhiman Mukhopadhyay | Marketing | | | | c . l | Non-Government |
| Study of consumer buying behaviour of packed food in rural India | Dr. Manoj Gadre | Marketing | 2021-22 | 250000 | 1 year | Gits food | Non-Government |
| 0. 1. 65 1 | Dr. Pajacchrie Pillai | HRM | 2024 22 | 175000 | | | Non-Government |
| Study of Employee experience and its impact on net promotor score | Prof. Poornima S | HRM | 2021-22 | 175000 | 1 year | WNS | Non-Government |
| Consumer Buying behavior towards healthy products in consideration | n Dr. Nilesh Kate | Marketing | 2024 22 | | | | Non-Government |
| with various demographic profiles in India | Dr. Yachna Gharde | Marketing | 2021-22 | 135000 | 6 months | Green Snack Co. | Non-Government |
| | Dr. Naresh | Marketing | 2024 22 | 105000 | 1 | | Non-Government |
| Study of present and future of food technology | Prof. Joel Das | Analytics | 2021-22 | 105000 | 1 year | Sodexo | Non-Government |
| Charles of a constant and a constant and bush a constant and to | Dr. Sanjeev Kulkarni | Marketing | 2024 22 | 275000 | 4 | A 5 | Non-Government |
| Study of property managed business in India | Dr. Arvind | Marketing | 2021-22 | 275000 | 1 year | Aura Excellence | Non-Government |
| | Dr. Yachna Gharde | Marketing | 2024 22 | 00000 | C | India Bulls Housing | Non-Government |
| Study of women consumer in home loan space | Dr. Mahendra More | Marketing | 2021-22 | 88000 | 6 months | Finance | Non-Government |
| Study of cost effective HR technology for SME | Prof. Rajshree Geethe | HRM | 2021-22 | 45000 | 1 year | Shachi Engineering Pvt Ltd | Non-Government |
| Study of expectation of HNIs regarding property management | Dr. Vinay Nandre Prof. Choden G | Marketing Marketing | 2021-22 | 175000 | 1 year | Xanadu Realtors | Non-Government Non-Government |
| Study of effect of festival merchandising on consumer buying | Dr. Poorna Chandra | Marketing | | | | | Non-Government |
| behavior | Dr. Vinay Nandre | Marketing | 2021-22 | 165000 | 1 year | Aditya Birla | Non-Government |
| | Dr. Rajasshire Pillai | HRM | | 1 | | | Non-Government |
| Study of HR technologies for talent management | Dr. Rajlakshmi | HRM | 2021-22 | 140000 | 1 year | Neeyamo | Non-Government |
| | Dr. Vinay Nandre | Marketing | | | 4 | | Non-Government |
| Study of cosmetics buying behavior of working women | Dr. Mahendra More | Marketing | 2021-22 | 100000 | 1 year | Hygine Research | Non-Government |
| | Prof. Suresh Kadam | Finance | | | 1. | | Non-Government |
| Study of Fintech technologies for small finance banks | Prof. Pawandeep D | Finance | 2021-22 | 105000 | 1 year | Suryoday Bank | Non-Government |
| | Year | | _ | | - | 1 | |
| | Dr. Naresh | | | | | | |
| Analytics for better business decisions | | Marketing | 2020-21 | 150000 | 0000 6 months | Atom technologies | Non-Government |
| | Prof. Joel Das | Analytics | | | | | Non-Government |
| | Prof. G. Pravin | Marketing | | | | | Non-Government |
| Market research on real estate | Prof. Naveen Pandey | Marketing | 2020-21 | 100000 | 1 year | AGS Technologies Ltd | Non-Government |
| | Prof. Nilesh Kate | Marketing | | | | 10711 : 51 | Non-Government |
| Study of consumer needs in real estate (Lower middle class) | | | 2020-21 | 150000 | 6 months | ART Housing Finance | |
| | Prof. Arvind K | Marketing | | | 0 | (India) Ltd | Non-Government |
| Study of micro in rural Maharashtra | Prof. Yachna Gharde | Marketing | 2020-21 | 185000 | 1 year | ESAF Small Finance | Non-Government |
| • | Prof. Pawandeep Singh | Finance | | | ' | Bank | Non-Government |
| Study of consumer needs regarding electric vehicle | Prof. Praful Padhi | Marketing | 2020-21 | 160000 | 6 months | Kanda Auto Pvt. Ltd. | Non-Government |
| Study of consumer ficeus regarding electric verifice | Prof. Vinay Nandre | Marketing | | 100000 | lo months | Randa Auto FVt. Ltu. | Non-Government |
| Study of concurrer having behavior in health drinks | Dr. Riddhiman Mukhopadhyay | Marketing | 2020-21 | 65000 | 1 year | Manra Food But Ltd | Non-Government |
| Study of consumer buying behavior in health drinks | Dr. Kaloochwaran | Marketing | | 03000 | 1 year | Mapro Food Pvt Ltd. | Non Government |
| Tolonton and the IT (IT Comments | Dr. Kaleeshwaran Dr. Rajalakshmi M | Marketing HRM | 2020.24 | 465000 | Consorthe | Neeyamo Enterprise | Non-Government Non-Government |
| Talent management in IT/ITeS companies | | | 2020-21 | 165000 | 6 months | Solution Pvt. Ltd | |
| | Prof. Poornima S | HRM | | | | Solution Pvt. Lta | Non-Government |

| Study of diversity and inclusion in IT/ITeS sector | Dr. Rajasshrie Pillai | HRM | 2020-21 | 257000 | 1 year | KPIT | Non-Government |
|---|----------------------------|--------------------|-----------|----------|----------|----------------------------|-----------------|
| | Prof. Bhise R | HRM | | | ' | | Non-Government |
| | Dr. Sanjeev Kulkarni | Marketing | | | | | Non-Government |
| Market feasibility in rural market in Maharashtra | Dr. Yachna Gharde | Marketing | 2020-21 | 75000 | 1 year | Livpure | Non-Government |
| Study on future of Fintech in BFSI sector | Prof. Suresh K | Finance | 2020-21 | 95000 | 1 year | Essel Finance | Non-Government |
| | Dr. Rajasshire Pillai | HRM | | | | | Non-Government |
| Revamping the HR policies and Implementation of HRIS | Prof. Poornima S | HRM | 2020-21 | 150000 | 1 year | Nemade Engineers | Non-Government |
| | Dr. Rajasshrie Pillai | HRM | 2020.24 | 175000 | 4 | | Non-Government |
| Competency framework for BFSI | Dr. Rajalakshmi M | HRM | 2020-21 | 175000 | 1 year | Angel Broking | Non-Government |
| Future need of women for kitchen wear | Dr. Riddhiman Mukhopadhyay | Marketing | 2020-21 | 121000 | 6 months | Chef Set | Non-Government |
| Benchmarking HR practices in BFSI sector | Dr. Rajalakshmi M | HRM | 2020-21 | 100000 | 1 year | AU small finance | Non-Government |
| benchmarking the practices in bronsector | Prof. Gethe R | HRM | 2020-21 | 100000 | 1 year | AO Sinan finance | Non-Government |
| | Dr. Naresh | Marketing | | | | | Non-Government |
| Role of digital marketing in BFSI sector | Dr. Bhavyadeep Bhatia | Marketing | 2020-21 | 250000 | 1 year | AU Finance | Non-Government |
| Consumer buying behavior for ready to make food in rural area of | Dr. Riddhiman Mukhopadhyay | Marketing | 2020-21 | 75000 | 6 months | Gits food | Non-Government |
| aharashtra | Prof Mahendra More | Marketing | | | | | Non-Government |
| Study of real estate related services and future expectation of | Prof. Naveen Pandey | Marketing | | | | | Non-Government |
| consumers | Prof. Manoj Gadre | Marketing | 2020-21 | 45000 | 1 year | Magic Brick | Non-Government |
| Future of Eco-friendlly vehicle and stakeholders role | Dr. Mahendra More | Marketing | 2020-21 | 350000 | 1 year | UM Motors | Non-Government |
| Future of healthy snacks and consumer expectation | Dr. Riddhiman Mukhopadhyay | Marketing | 2020-21 | 125000 | 1 year | Green Snack Co. | Non-Government |
| | Prof. G. Pravin | Marketing | | | | | Non-Government |
| | Prof. Manoj Gadre | Marketing | | | | | Non-Government |
| Smart homes and electric appliances: consumer expectation | Prof. Nilesh Kate | Marketing | 2020-21 | 175000 | 1 year | Haier Appliances | Non-Government |
| | Prof. Naveen Pandey | Marketing | | | | | Non-Government |
| Study of HNIs with reference to real estate services | Prof. Manoj Gadre | Marketing | 2020-21 | 130000 | 1 year | Xanadu Realtors | Non-Government |
| | Prof. Rajalakshmi | HRM | | 1 | | Shachi Engineering Pvt | Non-Government |
| Competency framework for managers and supervisors | Prof. Gethe R | HRM | 2020-21 | 185000 | 1 year | Ltd | Non-Government |
| Study of consumer buying behavior in II tier cities with respect to | Dr. Ridhiman a | Marketing | | | | | Non-Government |
| healthy snacks | Prof. Yachna Gharde | Marketing | 2020-21 | 170800 | 1year | Keeros food | Non-Government |
| | Yea | ar 4 - (2019-2020) | | | | | |
| Development of Financial product | Mr.Adesh Doifode | Finance | 2019-2020 | 1,50,000 | 6 months | IDBI Federal | Non- Government |
| Credit core awareness and impact on Risk assessment | Mr.Pravin Gurav | Finance | 2019-2020 | 175000 | 1 year | ELARA Capital | Non- Governmen |
| mplications of Predictive modelling on fraud detection techniques in Banks. | Mr.Ritesh Kumar Verma | Finance | 2019-2020 | 200000 | 6 months | Axis bank | Non- Government |
| Financial product for affordable housing | Dr. Abhishek Srivastava | Economics | 2019-2020 | 185000 | 1 year | Shriram Housing Finance | Non- Government |
| | • | | | • | | • | • |

| Market research for refrigerators | Dr. Riddhiman M | Marketing | 2019-2020 | 168000 | 6 months | Haier appliances | Non- Government |
|--|--------------------------------------|-------------|-----------|---------|----------|---------------------------------|-----------------|
| Consumer buying behavior | Mr.Amol Ohal | Marketing | 2019-2020 | 65000 | 1 year | Parag Foods | Non- Government |
| New product development - Luxury segment | Dr. Poorna Chandra | Marketing | 2019-2020 | 165000 | 6 months | Kolte patil developers | Non- Government |
| Consumer retention strategies in existing market | Mr. G Pravin Kumar | Marketing | 2019-2020 | 257000 | 1 year | ESAF bank | Non- Government |
| Consumer buying behaviour towards smart homes | Dr Manoj Gadre | Marketing | 2019-2020 | 75000 | 1 year | Godrej properties | Non- Government |
| Digital marketing tool for branding and it's effectiveness | Dr Yachana G | Marketing | 2019-2020 | 95000 | 1 year | Mapro foods | Non- Government |
| Digitization of retails stores | Dr Raj K Mishra | Marketing | 2019-2020 | 100000 | 1 year | UCB | Non- Government |
| * | , | | | | <u> </u> | | |
| Development of digital marketing content and its impact on sales | Mr. Bibhas | Marketing | 2019-2020 | 175000 | 1 year | MamaEarth | Non- Government |
| Consumer buying behaviour towards health insurance | Dr Vinay Nandre | Marketing | 2019-2020 | 125000 | 6 months | Bajaj Finserv | Non- Government |
| An investigation of Potential Aspirants for Electrical vehicle loan with special reference to Mannapuram Finance | Mr Nilesh Kate | Marketing | 2019-2020 | 100000 | 1 year | Mannapuram finance | Non- Government |
| Consumer buying behaviour towards cosmetic products | Mr.Mahendra More | Marketing | 2019-2020 | 250000 | 1 year | Emami | Non- Government |
| Development of Competency framework and competency based PMS | Dr. Rajalakshmi M | HR | 2019-2020 | 75000 | 6 months | Shachi Engineering pvt. Ltd. | Non- Government |
| Automation of Recruitment process | Ms.Poornima Sherawat | HR | 2019-2020 | 45000 | 1 year | HR Remedy | Non- Government |
| Feasibility of market expansion in southern state of India | Dr B Naresh | Marketing | 2019-2020 | 350000 | 1 year | UM Motors | Non- Government |
| Identification of Channel partners for launching packaged snack range | Dr. Riddhiman M and Dr. Nilesh Kate | Marketing | 2019-2020 | 125000 | 1 year | BTW New Delhi | Non- Government |
| Assessment of Effectiveness of Pan. Cigarettee shop as a Channel for 10 Rs. Pack of Bingo | Dr. Mahindra More and Dr. Riddhiman | Marketing | 2019-2020 | 175000 | 1 year | ІТС | Non- Government |
| Expansion of POS for horizontal penetration of personal care range in Kanpur & Lucknow | Prof. G. Pravin & Prof. Manoj Gadre | Marketing | 2019-2020 | 125000 | 1 year | Beiersdorf | Non- Government |
| Assessment of In-store-behaviour of consumers towards New Product Cocosole | Dr. Riddhiman M and Dr. Naresh B. | Marketing | 2019-2020 | 185000 | 1 year | Marrico | Non- Government |
| Competitive Analysis of General Trade Sales for Glucose based biscuit category | Prof. G. Pravin & Prof. Manoj Gandre | Marketing | 2019-2020 | 178750 | 1year | Britannia | Non- Government |
| | Year 5 - | (2018-2019) | | | | | |
| Effect of Employee engagement on Employee Retention | Dr. Abhijeet Lele | HR | 2018-19 | 180000 | 1 year | Atom Technologies | Non- Government |
| Consumer retention strategies for existing markets | Dr Mayank Srivastava | Marketing | 2018-19 | 180000 | 1 year | AGS Technologies Ltd | Non- Government |
| Consumer retention strategies for existing markets | G Pravin Kumar | Marketing | 2010-15 | 180000 | 1 year | Add Technologies Eta | Non- Government |
| Quantitative Study of consumer buying behaviour - Homeloans | Dr Chetana Mehta | Marketing | 2018-19 | 350000 | 1 year | ART HOUSING FINANCE | Non- Government |
| Quantitative Study of consumer buying behaviour - Homeloans | Dr Raj Mishra | Marketing | 2010 13 | 330000 | _ ,cu | (INDIA) LIMITED | Non- Government |
| Study of consumer retention in Insurance sector | Dr Chetana Mehta | Marketing | 2018-19 | 175000 | 1 year | Bajaj Allianz Ltd | Non- Government |
| Study of consumer retention in Insurance sector | Dr Bhavyadeep Bhatia | Marketing | 2010 15 | 2,3300 | - , | Dajaj Allianz Eta | Non- Government |
| Consumer banking behaviour in Northern part of India | Dr Naresh B | Marketing | 2018-19 | 150000 | 1 year | ESAF Small Finance Bank | Non- Government |
| Consumer banking behaviour in Northern part of India | Dr Aditi Dang | Marketing | 2010 15 | 255500 | - , | 25 Small i mance bank | Non- Government |
| Competitor analysis in the market and consumer studies | Dr Riddhiman Mukhopadhyay | Marketing | 2018-19 | 150000 | 1 year | Kanda Auto Pvt. Ltd. | Non- Government |
| Competitor analysis in the market and consumer studies | Dr Aditi Dang | Marketing | | | | | Non- Government |
| Feasibility of Market expansion in Southern state of India | Amol Ohal | Marketing | 2018-19 | 150000 | 1 year | Mapro Foods Pvt Ltd | Non- Government |
| Effectiveness of digital marketing tools for branding | Dr Naresh B | Marketing | 2018-19 | 100000 | 1 year | Pixthon Private Ltd | Non- Government |
| Competency framework development for customer care executive | Dr Rajlakshmi M | HR | 2018-19 | -280000 | 1 year | NEEYAMO ENTERPRISE | Non- Government |
| Competency framework development for customer care executive | Dr Rajashree Pillai | HR | 2018-19 | 255550 | 1 year | SOLUTIONS PVT. LTD. | Non- Government |
| Market Research for Financial Proudct | Dr Chetana Mehta | Marketing | 2018-19 | 125000 | 1 year | Utkarsh Small Finance | Non- Government |
| Market Research for Financial Proudct | Dr Raj Mishra | Marketing | 2019-19 | 123000 | 1 year | Bank | Non- Government |



Date: 18/09/2018

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer retention strategies for existing markets" from 18-09-2018 to 17-09-2019.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|--|----------------------|------------------------------------|---|
| Prof. Mayank & Prof. G. Pravin | AGS Technologies | Consumer retention strategies for existing markets | 201819R04 | 18-09-2018 | 180000 |

For AGS Technologies Ltd.



Date: 07-07-18

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Quantitative Study of consumer buying behavior - Home loans" from 07-07-2018 to 06-07-2019.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|---------------------------------|--|
| Dr. Chetna Mehta & Dr. Raj Mishra | Art Housing | Quantitative Study of consumer buying behavior - Home loans | 201819R01 | 07-07-2018 | 350000 |

For Art Housing Finance

AUTHORISED SIGNATORY

Registered Office: 107, Best Sky Tower, Netaji Subhash Place, Pitampura, New Delhi -110034

Administrative Office and Central Operations: 49, Udyog Vihar, Phase – IV, Gurugram Haryana – 122015, India 0124 – 6622200



Date: 07-12-18

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Effect of Employee engagement on Employee Retention" from 07-12-2018 to 06-12-2019.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|---------------------------------|--|
| Dr. Abhijeet Lele | Atom Technologies | Effect of Employee engagement on Employee Retention | 201819R02 | 07-12-2018 | 180000 |

For Atom Technologies Ltd.



Date: 12-05-2018

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of consumer retention in Insurance sector" from 12-05-2018 to 11-05-2019.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------------|---|
| Dr. Chetna Mehta and Dr. Bhavyadeep | Bajaj Allianz | Study of consumer retention in Insurance sector | 201819R07 | 12-05-2018 | 175000 |

For Bajaj Allianz Ltd.



Date: 12-10-2018

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer banking behavior in Northern part of India" from 12-10-2018 to 11-10-2019.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------------|---|----------------------|------------------------------|--|
| Dr. B Naresh and Dr. Aditi Dang | ESAF Bank | Consumer banking behavior in Northern part of India | 201819R08 | 12-10-2018 | 150000 |

For EASF Small Finance Bank



Date: 15/8/2018

To.

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Feasibility of Market expansion in Southern state of India" 15-08-2018 to 14-08-2019.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|--|----------------------|------------------------------------|---|
| Dr. Amol Ohal | Mapro Food Pvt. Ltd. | Feasibility of Market expansion in Southern state of India | 201819R03 | 15-08-2018 | 150000 |

For Mapro Foods Private Limited

AUTHORISED SIGNATORY

Mapro Food Park & Main Unit: Administrative Office: 122, Shendurjane, Wai-Surur Road, Wai 412 803. Dist. Satara, Maharashtra India Phone +91 2167 222111/ 308557/ 308561 Fax +91 2167 222031

Registered Office & Confectionery Plant: Kushal Kunj, 3 Chesson Road, Panchgani 412 805.Dist. Satara, Maharashtra India Phone +91 2168 240111 / 240114



Date: 22/01/2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Market Research for Financial Product" from 22-01-2019 to 21-01-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------|---|----------------------|------------------------------|--|
| Dr. Chetna Mehta & Dr. Raj Mishra | Utkarsh Small Finance Bank | Market Research for Financial Product | 201819R09 | 22/01/2019 | 125000 |

For Utkarsh Small Finance Bank



Date: 17/10/2018

To.

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Competency framework development for customer care executive" from 17-10-2018 to 16-10-2019.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctione d order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------------|--|--------------------------|---------------------------------|--|
| Dr. Rajalakshmi and Dr. Rajasshrie Pillai | Neeyamo | Competency framework development for customer care executive | 201819R05 | 17-10-2018 | 280000 |

Warm Regards Neeyamo Enterprise Solutions Pvt. Ltd.

Kluwa Moh.C

Benetton India Private Limited

Regd. & Corp. Office: Plot No. 25, Block B, Infocity Sector 34,

Gurgaon 122 001, Haryana Tel: +91 124 4323333 Fax: +91 124 4323400

CIN: U74899HR | 992FTC035893

Date: 12-09-2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Digitization of Retails Stores" from 12-09-2019 to 11-09-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|-------------------------------------|-----------------------------------|----------------------|------------------------------|-------------------------------|
| Dr. Raj K Mishra | United Colors of Benetton | Digitization of Retails Stores | 201920R11 | 12-09-2019 | (In Rupees) 100000 |

UNITED COLORS OF RENETTON

For Benetton India Private Limited



Vivek Mukherjee Director - HR & CSR



Date: 16th Nov 2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Feasibility of Market Expansion in Southern State of India" from 16-11-2019 to 15-11-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|---------------------------------|--|
| Dr. B Naresh | UM Motors | Feasibility of Market Expansion in Southern State of India | 201920R18 | 16 th Nov 2019 | 350000 |

For UM Motorcycles

AUTHORISED SIGNATORY

Office Address: UM LOHIA TWO WHEELERS PVT. LTD. A-79, DDA SHED, OKHALA INDUSTRIAL AREA, PHASE-2, NEW DELHI.



Date: 19/06/2019

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Financial Product for Affordable Housing" from 19-06-2019 to 18-06-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|-------------------------------|--|----------------------|------------------------------|-------------------------------|
| Dr. Abhishek Srivastava | Shriram Housing Finance | Financial Product for Affordable Housing | 201920R04 | 19/06/2019 | (In Rupees) 185000 |

For Shriram Housing Finance



Date: 31/10/2019

To,

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Development of Competency Framework and Competency based PMS" from 31-10-2019 to 31-04-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|-------------------------------------|--|----------------------|------------------------------|--|
| Dr. Rajalakshmi M. | Shachi Engineering Pvt. Ltd. | Development of Competency Framework and Competency based PMS | 201920R16 | 31-10-2019 | 75000 |

For Shachi Engineering Pvt. Ltd.



Date: 22/07/2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer Buying Behavior" from 22-07-2019 to 21-07-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|-------------------------------|-----------------------------|----------------------|------------------------------|-------------------------------|
| Mr. Amol Ohal | Parag Foods | Consumer Buying Behavior | 201920R06 | 22/07/2019 | (In Rupees) 65000 |

For Parag Foods



Date: 24/02/2020

To,

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Assessment of In-store-Behavior of Consumers towards New Product Cocosole" from 24-02-2020 to 23-02-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|--|----------------------------------|--|----------------------|------------------------------|-------------------------------|
| Dr. Rìddhiman M, and Dr. B Naresh | Marico Limited | Assessment of In- store-Behavior of Consumers towards New Product Cocosole | 201920R22 | 24/02/2020 | (In Rupees) 185000 |

For Marico Limited

Shand



Date: 04/09/2019

To,

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Digital Marketing Tool for Branding and its Effectiveness" from 04-09-2019 to 03-09-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------|---|
| Dr. Yachana G | Mapro Food Pvt. Ltd. | Digital Marketing Tool for Branding and its Effectiveness | 201920R10 | 04-09-2019 | 95000 |

For Mapro Foods Private Limited

AUTHORISED SIGNATORY

Mapro Food Park & Main Unit: Administrative Office: 122, Shendurjane, Wai-Surur Road, Wai 412 803. Dist. Satara, Maharashtra India Phone +91 2167 222111/ 308557/ 308561 Fax +91 2167 222031

Registered Office & Confectionery Plant: Kushai Kunj, 3 Chesson Road, Panchgani 412 805.Dist. Satara, Maharashtra India Phone +91 2168 240111 / 240114

Date: 15/10/2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "An investigation of Potential Aspirants for Electrical Vehicle Loan with Special Reference to Manappuram Finance" from 15-10-2019 to 14-10-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|---------------------------------|--|
| Mr. Nilesh Kate | Manappuram Finance Ltd. | An investigation of Potential Aspirants for Electrical Vehicle Loan with Special Reference to Manappuram Finance | 201920R14 | 15/10/2019 | 100000 |



For Manappuram Finance Limited



Date: 28/09/2019

To.

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Development of Digital Marketing Content and its impact on Sales" from 28-09-2019 to 27-09-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|----------------------------------|--|----------------------|---------------------------------|-------------------------------|
| Mr. Bibhas | MamaEarth | Development of Digital Marketing Content and its impact on Sales | 201920R12 | 28-09-2019 | (In Rupees) 175000 |

For MamaEarth



Date: 01/08/2019

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "New Product Development - Luxury Segment" from 01-08-2019 to 01-02-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|---------------------------------|--|
| Dr. Poornachandra Prasad | Kolte Patil Developers | New Product Development - Luxury Segment | 201920R07 | 01/08/2019 | 165000 |

Carl.

For Kolte Patil Developers



Date: 20/12/2019

To,

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Assessment of Effectiveness of Pan. Cigarette shop as a Channel for 10 Rs. Pack of Bingo" from 20-12-2019 to 19-12-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|-------------------------------------|--|----------------------|------------------------------|--|
| Dr. Mahindra More and Dr. Riddhiman M. | ITC Limited | Assessment of Effectiveness of Pan. Cigarette shop as a Channel for 10 Rs. Pack of Bingo | 201920R20 | 20/12/2019 | 175000 |

For ITC Limited



Date: 03/06/2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Development of Financial product" from 03-06-2019 to 02-12-2019.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------|-------------------------------------|----------------------|---------------------------------|--|
| Mr. Adesh Doifode | IDBI FEDERAL | Development of Financial product | 201920R01 | 03/05/2019 | 150000 |

For IDBI FEDERAL

Date: 08/11/2019

To,

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Automation of Recruitment Process" from 08-11-2019 to 07-11-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|-------------------------------------|--------------------------------------|----------------------|---------------------------------|--|
| Ms. Poornima Sherawat | HR Remedy | Automation of Recruitment Process | 201920R17 | 08-11-2019 | 45000 |

For HR Remedy

AUTHORISED SIGNATORY

Branch Address:



Date: 05/07/2019

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Market Research for Refrigerators" from 05-07-2019 to 04-01-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------|--------------------------------------|----------------------|------------------------------|--|
| Dr. Riddhiman Mukhopadhyay | Haier Appliances | Market Research for Refrigerators | 201920R05 | 05/07/2019 | 168000 |

For Haier Appliances



Date: 26/08/2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer Buying Behavior towards Smart Homes" from 26-08-2019 to 25-08-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|---------------------------------|--|
| Dr. Manoj Gadre | Godrej Properties | Consumer Buying Behavior towards Smart Homes | 201920R09 | 26/08/2019 | 75000 |

For Godrej Properties





Date: 09-08-2019

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer Retention Strategies in Existing Market" from 09-08-2019 to 08-08-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------------|--|----------------------|------------------------------|--|
| Mr. G Pravin Kumar | ESAF Bank | Consumer Retention Strategies in Existing Market | 201920R08 | 09-08-2019 | 257000 |

For EASF Small Finance Bank



emami limited

Date: 23/10/2019

To,

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer Buying Behavior towards Cosmetic Products" from 23-10-2019 to 22-10-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|--|----------------------|------------------------------|--|
| Mr. Mahendra More | Emami Ltd. | Consumer Buying Behavior towards Cosmetic Products | 201920R15 | 23-10-2019 | 250000 |



For Emami Ltd.

AUTHORISED SIGNATORY

NIHAR RANJAN GHOSH PRESIDENT - HUMAN RESOURCE



Elara Securities (India) Private Limited

CIN: U74992MH2007PTC172297

Regd. Office:

One International Center, Tower 3, 21th Floor, Senapati Bapat Marg, Elphinstone Road (West)

Mumbai - 400 013, India

Tel: +91 22 6164 8500; Fax: +91 22 6164 8569

e-mail: esecroc@elaracapital.com

Date: 19/06/2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Credit core awareness and impact on Risk assessment" from 19-06-2019 to 18-06-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------|--|
| Mr. Pravin Gurav | ELARA Capital | Credit core awareness and impact on Risk assessment | 201920R02 | 19/06/2019 | 175000 |

For ELARA Capital



Date: 04/12/2019

To.

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Identification of Channel Partners for Launching Packaged Snack Range" from 04-12-2019 to 03-12-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|-------------------------------------|--|----------------------|------------------------------|--|
| Dr. Riddhiman M. and Dr. Nilesh Kate | BTW New Delhi, India | Identification of Channel Partners for Launching Packaged Snack Range | 201920R19 | 04/12/2019 | 125000 |

For BTW India Pvt. Ltd.



Date: 13/04/2020

To.

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Competitive Analysis of General Trade Sales for Glucose Based Biscuit Category" from 13-04-2020 to 12-04-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Prof. G. Pravin & Prof. Manoj Gadre | Britannia Industries | Competitive Analysis of General Trade Sales for Glucose Based Biscuit Category | 201920R23 | 13/04/2020 | 178750 |

For Britannia Industries

NIVEA India Pvt. Ltd.

4" Floor, AGH.
Phosnot Merket City,
Kurle (M), Mumbel - 400 070
CIN ... L24240MH2006PTC1535596
Phone: +91 (0) 22 8845 9990
Fax. - +91 (0) 22 8545 9999

NIVEA India Pvt. Ltd.

Date:14/01/2020

To,

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Expansion of POS for Horizontal Penetration of Personal Care Range in Kanpur & Lucknow" from 14-01-2020 to 13-01-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Prof. G. Pravin & Prof. Manoj Gadre | Beiersdorf India Pvt. Ltd. | Expansion of POS for Horizontal Penetration of Personal Care Range in Kanpur & Lucknow | 201920R21 | 14/01/2020 | 125000 |

For Beiersdorf India Pvt. Ltd.



Date: 07/10/2019

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer Buying Behavior towards Health insurance" from 07-10-2019 to 06-04-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Vinay Nandre | Bajaj Finserv | Consumer Buying Behavior towards Health insurance | 201920R13 | 07/10/2019 | 125000 |

For Bajaj Finserv



Date: 05/07/2019

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Implications of Predictive modelling on fraud detection techniques in Banks" from 05-07-2019 to 04-01-2020.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------------|--|----------------------|------------------------------|--|
| Mr. Ritesh Kumar Verma | Axis Bank | Implications of Predictive modelling on fraud detection techniques in Banks. | 201920R03 | 05/07/2019 | 200000 |

Anand Bardhan,

AndBustin

Head - Talent Acquisition

Human Resources



Date: 20/04/2021

To,

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Study of HNIs with Reference to Real Estate Services" from 20-04-2021 to 19-04-2022.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Prof. Naveen Pandey & Prof. Manoj Gadre | Xanadu Realtors | Study of HNIs with Reference to Real Estate Services | 202021R21 | 20-04-2021 | 130000 |

...

Vikas Chaturvedi Chief Executive Officer



Date: 26th Mar 2021

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Future of Eco-friendly Vehicle and Stakeholders Role" from 26-03-2021 to 25-03-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|--|----------------------|---------------------------------|--|
| Dr. Mahendra More | UM Motors | Future of Eco-friendly Vehicle and Stakeholders Role | 202021R18 | 26/03/2021 | 350000 |

For UM Motorcycles

AUTHORISED SIGNATORY

Office Address: UM LOHIA TWO WHEELERS PVT. LTD A-79, DDA SHED, OKHALA INDUSTRIAL AREA, PHASE-2, NEW DELHI.

Date: 07/05/2021

To,

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Competency Framework for Managers and Supervisors" from 07-05-2021 to 06-05-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|-------------------------------------|--|----------------------|------------------------------|--|
| Dr. Rajalakshmi M. & Prof. Gethe R. | Shachi Engineering Pvt. Ltd. | Competency Framework for Managers and Supervisors | 202021R22 | 07-05-2021 | 185000 |

For Shachi Engineering Pvt. Ltd.



Date: 09/12/2020

Τo,

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Revamping the HR policies and Implementation of HRIS" from 09-12-2020 to 08-12-2021.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Rajasshrie Pillai & Prof. Poornima S. | Nemade Engineers Pvt. Ltd. | Revamping the HR policies and Implementation of HRIS | 202021R11 | 09-12-2020 | 150000 |

For Nemade Engineers Pvt. Ltd.



Date: 05/10/2020

To.

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Talent Management in IT/ITeS Companies" from 05-10-2020 to 04-10-2021.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------------|--|----------------------|------------------------------|--|
| Dr. Rajalakshmi M. & Prof. Poornima S. | Neeyamo Enterprise Solution | Talent Management in IT/ITeS Companies | 202021R07 | 05-10-2020 | 165000 |

Warm Regards Neeyamo Enterprise Solutions Pvt. Ltd.

Humallohic.



Date: 03/09/2020

To.

The Chairperson, Research Cell,

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Consumer Buying Behavior in Health Drinks" from 03-09-2020 to 02-09-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|--|----------------------|------------------------------|---|
| Dr. Riddhiman M. & Dr. Kaleeshwaran | Mapro Food Pvt. Ltd. | Study of Consumer Buying Behavior in Health Drinks | 202021R06 | 03-09-2020 | 65000 |

For Mapro Food Private Limited

AUTHORISED SIGNATORY

Mapro Food Park & Main Unit: Administrative Office: 122, Shendurjane, Wai-Surur Road, Wai 412 803. Dist. Satara, Maharashtra India Phone +91 2167 222111/ 308557/ 308561 Fax +91 2167 222031

Registered Office & Confectionery Plant: Kushal Kunj, 3 Chesson Road, Panchgani 412 805.Dist. Satara, Maharashtra India Phone +91 2168 240111 / 240114



www.magicbricks.com

Date: 10/03/2021

To,

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Study of Real Estate Related Services and Future Expectation of Consumers" from 10-03-2021 to 09-03-2022.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Prof. Naveen Pandey & Prof. Manoj Gadre | Magic Bricks | Study of Real Estate Related Services and Future Expectation of Consumers | 202021R17 | 10-03-2021 | 45000 |

For Magic Bricks



Date: 29/10/2020

To.

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Market Feasibility in Rural Market in Maharashtra" from 29-10-2020 to 28-04-2021.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Sanjeev Kulkarni & Dr. Yachana Gharde | Livpure Pvt. Ltd. | Market Feasibility in Rural Market in Maharashtra | 202021R09 | 29-10-2020 | 75000 |

For Livpure Pvt. Ltd.



Date: 22/10/2020

To.

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Study of Diversity and inclusion in IT/ITeS Sector" from 22-10-2020 to 21-10-2021.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Rajasshrie Pillai & Prof. Poornima S. | KPIT Technologies | Study of Diversity and inclusion in IT/ITeS Sector | 202021R08 | 22-10-2020 | 257000 |

For KPIT Technologies



Date: 25/05/2021

To,

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Study of Consumer Buying Behavior in II tier Cities with Respect to Healthy Snacks" from 25-05-2021 to 24-05-2022.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Riddhiman M. & Prof. Yachana Gharde | Keeros Food | Study of Consumer Buying Behavior in II tier Cities with Respect to Healthy Snacks | 202021R23 | 25-05-2021 | 170800 |

For Keeros Food



Date: 25/08/2020

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Consumer Needs Regarding Electric Vehicle" from 25-08-2020 to 24-02-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|--|----------------------|------------------------------------|--|
| Prof. Praful Padhi & Prof. Vinay Nandre | Kanda Auto Pvt. Ltd. | Study of Consumer Needs Regarding Electric Vehicle | 202021R05 | 25-08-2020 | 160000 |

For KANDA AUTO PVT. LTD.



Date: 06/04/2021

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Smart Homes and Electric Appliances: Consumer Expectation" from 06-04-2021 to 05-04-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------|--|----------------------|------------------------------|--|
| Prof. Manoj Gadre & Prof. Nilesh Kate | Haier Appliances | Smart Homes and Electric Appliances: Consumer Expectation | 201920R20 | 06-04-2021 | 175000 |

For Haier Appliances



Date: 31/03/2021

To.

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Future of Healthy Snacks and Consumer Expectation" from 31-03-2021 to 30-03-2022.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Riddhiman M. & Prof. G Pravin | Green Snacks Co. | Future of Healthy Snacks and Consumer Expectation | 202021R19 | 31-03-2021 | 125000 |

For Green Snacks Co.



Date: 18/02/2021

To.

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Consumer Buying Behavior for Ready to make Food in Rural Area of Maharashtra" from 18-02-2021 to 17-02-2022.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Riddhiman M. & Prof. Mahendra More | Gits Food | Consumer Buying Behavior for Ready to make Food in Rural Area of Maharashtra | 202021R16 | 18-02-2021 | 75000 |

For Gits Food



Date: 01/12/2020

To,

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Study on Future of Fintech in BFSI Sector" from 01-12-2020 to 01-12-2021.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|---------------------------------|--|
| Prof. Suresh K. | Essel Finance Ltd. | Study on Future of Fintech in BFSI Sector | 202021R10 | 01-12-2020 | 95000 |

FINANCE

For Essel Finance Ltd.



Date: 20/07/2020

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Micro in Rural Maharashtra" from 20-07-2020 to 19-07-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|-------------------------------------|--|----------------------|---------------------------------|-------------------------------|
| Prof. Yachana Gharde & Prof. Pawandeep Singh | ESAF Bank | Study of Micro in Rural Maharashtra | 202021R04 | 20-07-2020 | (In Rupees) 185000 |

For EASF Small Finance Bank

much



To,

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Future Need of Women for Kitchen Wear" from 05-01-2021 to 04-07-2021.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Riddhiman Mukhopadhyay | Chef Set Ltd. | Future Need of Women for Kitchen Wear | 202021R13 | 05-01-2021 | 121000 |

For Chef Set Ltd.

Date: 14/01/2021

To,

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Benchmarking HR practices in BFSI sector" from 14-01-2021 to 13-01-2022.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (OD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|---------------------------------|--|
| Dr. Rajalakshmi M. Prof. Gethe R. | AU Small Finance Bank | Benchmarking HR practices in 8FSI sector | 202021R14 | 14-01-2021 | 100000 |
| | <u> </u> | sector | | | |

For AU Small Finance Bank

Authorized Signatory

Corporate Office:



Date: 29/01/2021

To,

The Chairperson, Research Cell

Pune Institute of Business Management [PIBM], Pune.

This is to certify that PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM) has conducted research in "Role of Digital Marketing in BFSI Sector" from 29-01-2021 to 28-07-2021.

This research will benefit to the company. We look forward for such consultation and assistance in future.

Kindly find below are the details of payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. B Naresh & Dr. Bhavyadeep Bhatia | AU Finance | Role of Digital Marketing in BFSI Sector | 202021R15 | 29-01-2021 | 250000 |

Yours sincerely,

For AU SMALL FINANCE BANK LIMITED

not Trypalles



Date: 05-06-2020

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Analytics for Better Business Decisions" from 05-06-2020 to 04-06-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------|--|
| Dr. B Nar esh & Prof. Joel Das | Atom Technologies | Analytics for Better Business Decisions | 202021R01 | 05-06-2020 | 150000 |

For Atom Technologies Ltd.

AUTHORISED SIGNATORY

Address: Atom Technologies Ltd. FT Tower, CTS, 256 & 257, Suren Road, Chakala, Andheri (East), Mumbai - 400093, Maharashtra India



Date: 14/07/2020

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Consumer Needs in Real Estate (Lower Middle Class)" from 14-07-2020 to 13-01-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Nilesh Kate & Prof. Arvind K. | Art Housing Finance Ltd. | Study of Consumer Needs in Real Estate (Lower Middle Class) | 202021R03 | 14-07-2020 | 150000 |

For Art Housing Finance

AUTHORISED SIGNATORY

Registered Office: 107, Best Sky Tower, Netaji Subhash Place, Pitampura, New Delhi -110034



Date: 08/02/2022

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of expectation of HNIs regarding property management" from 08-02-2022 to 07-02-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Vinay Nandre & Prof. Choden G. | Xanadu Realtors | Study of expectation of HNIs regarding property management | 202122R18 | 08-02-2022 | 175000 |

Vikas Chaturvedi Chief Executive Officer



Date: 01/11/2021

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Employee experience and its impact on Net promotor score" from 01-11-2021 to 01-11-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|---|--|----------------------|---------------------------------|-------------------------------|
| Dr. Rajasshrie Pillai & Prof. Poornima S. | Speed wing World Network Services (WNS) | Study of Employee experience and its impact on Net promotor score | 202122812 | 01-11-2021 | (In Rupees) 175000 |

For Speed wing World Network Services (WNS)



Date: 04/10/2021

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Future Technologies for Human Resource Management" from 04-10-2021 to 03-10-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|--|----------------------------------|--|----------------------|------------------------------|-------------------------------|
| Dr. Rajalakshmi M. & Prof. Poornima S. | Tata Technologies | Study of Future Technologies for Human Resource Management | 202122R10 | 04-10-2021 | (In Rupees) 87000 |

For Tata Technologies



Date: 18/09/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of consumer buying behavior of Solar panel in Maharashtra" from 18-09-2021 to 17-09-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------------|---|----------------------|---------------------------------|--|
| Dr. Abhishek Srivastava & Dr. Nilesh Kate | Suzion Energy Ltd. | Study of consumer buying behavior of Solar panel in Maharashtra | 202122R09 | 18-09-2021 | 75000 |

For Suzion Energy Ltd.



SURYODAY SMALL FINANCE BANK LIMITED

(Formerly Suryoday Micro Finance Limited

Date: 05/04/2022

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Fintech technologies for small finance banks" from 05-04-2022 to 04-04-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Prof. Suresh Kadam & Prof. Pawandeep D. | Suryoday Bank | Study of Fintech technologies for small finance banks | 202122R22 | 05-04-2022 | 105000 |

Narayan Rao.

Narayan Rao. Chief Services Officer.



Date: 07/12/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of present and future of food technology" from 07-12-2021 to 06-12-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. B Naresh & Prof. Joel Das | Sodexo India | Study of present and future of food technology | 202122R14 | 07-12-2021 | 105000 |

For Sodexo India



Date: 18/01/2022

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of cost-effective HR technology for SME" from 18-01-2022 to 17-01-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|------------------------------------|--|----------------------|------------------------------|--|
| Prof. Rajshree Gethe | Shachi Engineering Pvt. Ltd. | Study of cost- effective HR technology for SME | 202122R17 | 18-01-2022 | 45000 |

For Shachi Engineering Pvt. Ltd.



RUNWAL CONSTRUCTIONS

Date: 29/06/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer Buying Behavior towards Purchase of Smart Home" from 29-06-2021 to 28-12-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------------|---|----------------------|------------------------------|--|
| Dr. Vinay Nandre & Prof. G Pravin | Runwal Real Estate Pvt. Ltd. | Consumer Buying Behavior towards Purchase of Smart Home | 202122R03 | 29-06-2021 | 135000 |

Yours sincerely.

For. RUNWAL CONSTRUCTIONS.



Date: 10/03/2022

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of HR technologies for talent management" from 10-03-2022 to 09-03-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|------------------------------------|--|----------------------|------------------------------|--|
| Dr. Rajasshrie Pillai & Dr. Rajalakshmi M. | Neeyamo Enterprise Solutions | Study of HR technologies for talent management | 202122R20 | 10-03-2022 | 140000 |

For Neeyamo Enterprise Solutions



Date: 05/07/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Channel Development for the State of Maharashtra" from 05-07-2021 to 04-07-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Riddhiman M. & Prof. Mahendra More | Mapro Food Pvt. Ltd. | Channel Development for the State of Maharashtra | 202122R04 | 05-07-2021 | 200000 |

For Mapro Food Pvt. Ltd.

AUTHORISED SIGNATORY

RegisteredOffice:

Mapro Food Park & Main Unit: Administrative Office: 122, Shendurjane, Wai-Surur Road, Wai 412 803. Dist. Satara, Maharashtra India Phone +91 2167 222111/ 308557/ 308561 Fax +91 2167 222031

Registered Office & Confectionery Plant: Kushal Kunj, 3 Chesson Road, Panchgani 412 805. Dist. Satara, Maharashtra India Phone +91 2168 240111 / 240114



Date: 13/07/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Employee Experience and its impact on Employee Satisfaction" from 13-07-2021 to 12-01-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Rajalakshmi M. & Prof. Rajshree Gethe | KPIT Technologies | Study of Employee Experience and its impact on Employee Satisfaction | 202122R05 | 13-07-2021 | 160000 |

For KPIT Technologies

AUTHORISED SIGNATORY

O +91 20 6770 6000



Date: 04/01/2022

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of women consumer in home loan space" from 04-01-2022 to 03-07-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|---------------------------------|--|
| Dr. Yachana Gharde & Dr. Mahendra More | India Bulls Housing Finance | Study of women consumer in home loan space | 202122R16 | 04-01-2022 | 88000 |

For India Bulls Housing Finance



Date: 24/03/2022

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of cosmetics buying behavior of working women" from 24-03-2022 to 23-03-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Vinay Nandre & Dr. Mahendra More | Hygienic Research | Study of cosmetics buying behavior of working women | 202122R21 | 24-03-2022 | 100000 |

For Hygienic Research



Date: 06/09/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Feasibility of market expansion in the state of Kerela" from 06-09-2021 to 05-09-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees |
|---|-------------------------------------|--|----------------------|---------------------------------|---|
| Prof. G Pravin & Dr. Poornachandra Prasad | Haier Appliances | Feasibility of market expansion in the state of Kerela | 202122R08 | 06-09-2021 | 150000 |

For Haier Appliances



Date: 12/11/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Consumer Buying behavior towards healthy products in consideration with various demographic profiles in India" from 12-11-2021 to 11-05-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Nilesh Kate & Dr. Yachana Gharde | Green Snack Co. | Consumer Buying behavior towards healthy products in consideration with various demographic profiles in India | 202122R13 | 12-11-2021 | 135000 |

For Green Snack Co.



Date: 16/10/2021

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Consumer buying behavior of Packed Food in Rural India" from 16-10-2021 to 15-10-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Riddhiman M. & Dr. Manoj Gadre | Gits Food Ltd. | Study of Consumer buying behavior of Packed Food in Rural India | 202122R11 | 16-10-2021 | 250000 |

For Gits Food Ltd.



Date: 02/08/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Adoption of Finance related Technology Among Consumers" from 02-08-2021 to 01-08-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Prof. Suresh Kadam & Prof. Suraj | Essel Finance | Study of Adoption of Finance related Technology Among Consumers | 202122R06 | 02-08-2021 | 65000 |

For Essel Finance



Date: 15/06/2021

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Consumer Buying Behavior in Rural Area of Maharashtra State" from 15-06-2021 to 14-06-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|-------------------------------------|--|----------------------|---------------------------------|--|
| Dr. Yachana Gharde & Dr, Riddhiman M. | ESAF Small Finance Bank | Study of Consumer Buying Behavior in Rural Area of Maharashtra State | 202122R02 | 15-06-2021 | 85000 |

For ESAF Small Finance Bank



Date: 16/12/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Property Managed Business in India" from 16-12-2021 to 15-12-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees |
|--|----------------------------------|---|----------------------|---------------------------------|---|
| Dr. Sanjeev Kulkarni & Dr. Arvind | Aura Excellence | Study of Property Managed Business in India | 202122R15 | 16-12-2021 | 275000 |

For Aura Excellence



Date: 18/08/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of consumer customer awareness in rural India regarding investment in various financial instruments" from 18-08-2021 to 17-02-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Prof. Chetan Gawali & Prof. Yachana Gharde | AU Small Finance Bank | Study of consumer customer awareness in rural India regarding investment in various financial instruments | 202122R07 | 18-08-2021 | 165000 |

Yours sincerely,

FOR AU SMALL FINANCE BANK LIMITED

not Try tether

Authorized Signatory



Date: 07/06/2021

To,

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of Fintech technologies in BFSI Sector" from 07-06-2021 to 06-12-2021.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|---------------------------------|--|
| Dr. Yachana Gharde & Prof. Chetan Gawali | Art Housing Finance Ltd. | Study of Fintech technologies in BFSI Sector | 202122R01 | 07-06-2021 | 130000 |

For Art Housing Finance

AUTHORISED SIGNATORY

Registered Office:



Date: 22/02/2022

To.

The Chairman

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study of effect of festival merchandising on consumer buying behavior" from 22-02-2022 to 21-02-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Poornachandra & Dr. Vinay Nandre | Aditya Birla Group | Study of effect of festival merchandising on consumer buying behavior | 202122R19 | 22-02-2022 | 165000 |

For Aditya Birla Group

Date: 03/06/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study the market penetration" from 03-06-2022 to 02-12-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees |
|--|------------------------------------|------------------------------------|----------------------|---------------------------------|---|
| Dr. Yachana Gharde & Dr. Nilesh Kate | Shachi Engineering Pvt. Ltd. | Study the market penetration | 202122R05 | 03/06/2022 | 180000 |

For Shachi Engineering Pvt. Ltd.



Date: 15/03/2023

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To understand HNI buying behavior in Maharashtra" from 15-03-2023 to 14-03-2024.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees |
|--|----------------------------------|--|----------------------|------------------------------|---|
| Dr. Vinay Nandre & Dr. Mahendra More | Sell.Do | To understand HNI buying behavior in Maharashtra | 202122R21 | 15/03/2023 | 90000 |

For Sell.Do



RUNWAL CONSTRUCTIONS

Date: 28/05/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Explore the feasibility of smart home buying" from 28-05-2022 to 27-05-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|---------------------------------|--|----------------------|------------------------------|--|
| Dr. Riddhiman M. & Dr. Mahendra More | Runwal Real Estate Pvt. Ltd. | Explore the feasibility of smart home buying | 202122R04 | 28/05/2022 | 200000 |

Yours sincerely.

For. RUNWAL CONSTRUCTIONS.



Date: 10/10/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To explore the new trends of websites" from 10-10-2022 to 09-10-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---------------------------------------|----------------------|------------------------------|--|
| Dr. B Naresh & Prof. Joel Das | Prushal Technology | To explore the new trends of websites | 202122R14 | 10/10/2022 | 210000 |

For Prushal Technology



Date: 29/09/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the consumer expectation with respect to real estate related services" from 29-09-2022 to 28-09-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Nilesh Kate & Dr. Yachana Gharde | Propedge Realty | To study the consumer expectation with respect to real estate related services | 202122R13 | 29/09/2022 | 235000 |

For Propedge Realty



Date: 20/01/2023

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To investigate the employee engagement and its contribution to employee retention" from 20-01-2023 to 19-01-2024.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Prof. Rajshree Gethe & Prof. Poornima S. | Pooja Fluid | To investigate the employee engagement and its contribution to employee retention | 202122R17 | 20/01/2023 | 25000 |

For Pooja Fluid

Date: 08/06/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT (PIBM)

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Study the HNI expectation for marriage events" from 08-06-2022 to 07-06-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|--|----------------------------|---|----------------------|---------------------------------|-------------------------------|
| Dr. Riddhiman M. & Dr. Mahendra More | Pixthon Pvt. Ltd. | Study the HNI expectation for marriage events | 202122R06 | 08/06/2022 | (<u>In Rupees)</u> 75000 |

For Pixthon Pvt. Ltd.



Date: 04/05/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the consumer buying behavior with respect to low fat milk and cheese" from 04-05-2022 to 03-05-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|-------------------------------|---|----------------------|------------------------------|-------------------------------|
| Dr. Vinay Nandre & Dr. Riddhiman M. | Parag Foods | To study the consumer buying behavior with respect to low fat milk and cheese | 202122R01 | 04/05/2022 | (In Rupees) 150000 |

For Parag Foods



Date: 03/08/2022

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the homemaker buying behavior with respect to jelly chocolates" from 03-08-2022 to 02-02-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Abhishek Srivastava & Dr. Nilesh Kate | Mapro Food Pvt. Ltd. | To study the homemaker buying behavior with respect to jelly chocolates | 202122R09 | 03/08/2022 | 86000 |

For Mapro Food Pvt. Ltd.

AUTHORIZED SIGNATORY

Mapro Food Park & Main Unit: Administrative Office: 122, Shendurjane, Wai-Surur Road, Wai 412 803. Dist. Satara, Maharashtra India Phone +91 2167 222111/ 308557/ 308561 Fax +91 2167 222031

Registered Office & Confectionery Plant: Kushal Kunj, 3 Chesson Road, Panchgani 412 805.Dist. Satara, Maharashtra India Phone +91 2168 240111 / 240114

Date: 01/07/2022

Τo.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the HNI's investment pattern" from 01-07-2022 to 01-07-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Amount Sanctioned |
|--|----------------------------|----------------------------------|-------------------------|---------------------------------|-----------------------|
| Prof. G Pravin & Dr. Poornachandra | Machine Maker | To study the HNI's investment | 202122R08 | 01/07/2022 | (in Rupees) 170000 |
| | | pattern | | I L_ | |

br Machine Maker



Date: 20/09/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [Pi8M] is involved in doing research in "To investigate the employee engagement and attrition pattern" from 20-09-2022 to 19-03-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|---|----------------------------------|--|----------------------|---------------------------------|--|
| Dr. Rajasshrie Pillai & Prof. Poornima S. | Kragya Foods | To investigate the employee engagement and attrition pattern | 202122R12 | 20/09/2022 | 164000 |

For Kragya Foods



Date: 05/09/2022

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "Competency mapping for various jobs in IT sector" from 05-09-2022 to 04-09-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|---------------------------------|--|
| Dr. Rajalakshmi M. & Prof. Poornima S. | KPIT Technologies | To study the homemaker buying behavior with respect to jelly chocolates | 202122R10 | 05/09/2022 | 134000 |

For KPIT Technologies



Date: 16/02/2023

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the packed food expectation for obese people by surveying doctors" from 16-02-2023 to 15-02-2024.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Poornachandra & Dr. Vinay Nandre | Keeros Food | To study the packed food expectation for obese people by surveying doctors | 202122R19 | 16/02/2023 | 185000 |

For Keeros Food



Date: 03/02/2023

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To investigate the consumer expectations related to smart TVs" from 03-02-2023 to 02-02-2024.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Vinay Nandre & Prof. Choden | Haier Appliances | To investigate the consumer expectations related to smart TVs | 202122R18 | 03/02/2023 | 180000 |

For Haier Appliances



Date: 28/11/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To investigate the female consumer expectation regarding healthy packed food" from 28-11-2022 to 27-05-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Yachana Gharde & Dr. Mahendra More | Gits Food Ltd. | To investigate the female consumer expectation regarding healthy packed food | 202122R16 | 28/11/2022 | 120000 |

For Gits Food Ltd.



Date: 25/05/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the Fintech technologies in financial sector" from 25-05-2022 to 24-11-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|-------------------------------|--|----------------------|------------------------------|-------------------------------|
| Prof. Suresh Kadam & Prof. Suraj | Essel Finance | To study the Fintech technologies in financial sector | 202122R03 | 25/05/2022 | (In Rupees) 140000 |

For Essel Finance



Date: 09/09/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study LED market in Maharashtra State" from 09-09-2022 to 08-09-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Riddhiman M. & Dr. Manoj Gadre | Esbee Electrotech | To study LED market in Maharashtra State | 202122R11 | 09/09/2022 | 240000 |

For Esbee Electrotech



Date: 05/04/2023

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To understand middle class consumer expectation from credit cards" from 05-04-2023 to 04-10-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Prof. G Pravin & Prof. Datta | DBSPL Bank | To understand middle class consumer expectation from credit cards | 202122R22 | 05/04/2023 | 100000 |

For DBSPL Bank



Date: 07/03/2023

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the attrition and employee engagement issues in D R Chowksey" from 07-03-2023 to 06-09-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|------------------------------|--|
| Dr. Poornachandra & Dr. Vinay Nandre | KR Chowksey | To study the attrition and employee engagement issues in D R Chowksey | 202122R20 | 07/03/2023 | 140000 |

For KR Chowksey

^{701/702,} DLH Plaza, Opp. Shopper Stop. S.V. Road, Andheri (W), Mumbai - 400058 91-22-66535001

customercare@krchoksey.com



Date: 12/05/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the employee engagement index at Chef Set" from 12-05-2022 to 11-11-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned |
|---|-------------------------------|--|----------------------|------------------------------|-------------------------------|
| Dr. Rajalakshmi M. & Prof. Rajshree Gethe | Chef Set | To study the employee engagement index at Chef Set | 202122R02 | 12/05/2022 | (In Rupees) 95000 |

For Chef Set



Date: 16/11/2022

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To explore the consumer expectation related to medical insurance" from 16-11-2022 to 15-11-2023.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|--|----------------------|------------------------------|--|
| Dr. Sanjeev K. & Dr. Arvind | Bajaj Finserv | To explore the consumer expectation related to medical insurance | 202122R15 | 16/11/2022 | 175000 |

For Bajaj Finserv



Date: 24/05/2023

To,

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To understand the working women financial investment behavior" from 24-05-2023 to 23-05-2024.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|----------------------------------|---|----------------------|---------------------------------|--|
| Prof. Suresh & Prof. Ritesh | AU Finance | To understand the working women financial investment behavior | 202122R23 | 24/05/2023 | 65000 |

Yours sincerely,

FOR AU SMALL FINANCE BANK LIMITED

me Tupakero

Authorized Signatory





Date: 23/06/2022

To.

The Chairperson, Research Cell

PUNE INSTITUTE OF BUSINESS MANAGEMENT [PIBM]

Gat No. 605/1, Lavasa Link Road, Pirangut, Pune.

This is to certify that Pune Institute of Business Management [PIBM] is involved in doing research in "To study the HNI's investment pattern" from 23-06-2022 to 22-12-2022.

Kindly find below the details of the program against the payments made. Please acknowledge the receipt of the letter and payments.

| Name of Faculty (Principal Investigator) | Name of the Funding agency | Title of the Project | Sanctioned order no. | Sanctioned date (DD/MM/YYYY) | Total Amount Sanctioned (In Rupees) |
|--|-------------------------------|---|----------------------|---------------------------------|--|
| Prof. Chetan G. & Dr. Yachana Gharde | Angel Broking | To study the HNI's investment pattern | 202122R07 | 23/06/2022 | 185000 |

Thunks and Regards

Yours Truly,

For Angel Broking Ltd

Subhash Menon

Chief Human Resource Officer